



REP

Returning Expert Programme

HEALTHCARE APPLICATIONS

The Returning Expert Programme (REP) facilitates the return of Malaysian professionals to meet the talent needs of the nation.

OPTIONAL FLAT TAX RATE

Optional 15% flat tax rate on chargeable employment income for a period of five (5) consecutive years.

1



TAX EXEMPTION ON PERSONAL EFFECTS

Tax exemption for all personal effects brought into Malaysia, limited to one (1) shipment.

2



TAX EXEMPTION ON CAR

Exemption on excise duty for the purchase of one (1) locally manufactured Complete Knocked Down (CKD) vehicle subject to the total duty exemption limited up to RM100,000.

4

ELIGIBILITY TO APPLY FOR PR STATUS

Approved returnee's foreign spouse and children (below 18 years old) will be eligible to apply for Permanent Resident (MyPR) status. The approved applicant and foreign spouse must be married before the date of REP application submission.

3



The procedure for Entry Permit Issuance is subject to approval and at the discretion of the Director General (DG) of the Immigration Department of Malaysia. The procedure of MyPR issuance is subject to approval and at the discretion of DG of the National Registration Department of Malaysia. This MyPR status is only applicable for Peninsular Malaysia.

How to apply for REP?



APPLICANT*
**While still residing and employed abroad*



Submit Application



ONLINE
myheart.my/rep

Applicants must fulfill
all the criteria
below to be considered
for application.



Malaysian Citizen

Residing and employed abroad continuously for at least
3 YEARS
at the time of application

APPLICATION
— is submitted while still —
RESIDING & EMPLOYED ABROAD




Has not earned employment income in Malaysia continuously for at least **3 years** leading to the time of application.



Does not hold any outstanding **scholarship bond** or loan with the Malaysian Government or its agencies.

Internal transfer or transfer within same group of companies:

- Under **NO OBLIGATION** to return to Malaysia
- Directly hired by foreign entity and does not remain as Malaysian employee

Holistic assessment criteria which takes into account an applicant's:

Highest academic qualification

Working experience abroad

Working experience in Malaysia
(Prior to employment abroad)

Current salary abroad
(>RM20k per month)

Critical Occupations List
(MyCOL)'s priority sector and profession

HEALTHCARE SECTOR REQUIREMENTS

Academic Qualification

Bachelor's Degree
(General Medical Practitioners)

Master's Degree/ PhD/
Full Membership with
a Professional Body
(Specialist Medical Practitioners)

Working Experience Abroad

(From the date of Full Professional Registration)

8 years from the date of full professional registration

Cumulative working experience abroad as required for registration with NSR

Salary Earned Abroad

(Equivalent in MYR)

> **20,000**
per month

Additional Criteria

Registered with MMC/MDC

Registered with MMC/MDC

Registered with NSR

NOTE: Other healthcare professionals e.g., pharmacists, nurses, allied health practitioners are subject to eligibility criteria for general professionals as well as registration requirements set by the respective professional bodies/regulators, e.g., Pharmacy Board Malaysia, Malaysian Nursing Board, etc.

Learn more about REP at
myheart.my/rep

For further enquiries, email us at myheart@talentcorp.com.my or reach out to us at **+603 78397171**

