



REP

Returning Expert Programme

The Returning Expert Programme (REP) facilitates the return of Malaysian professionals to meet the talent needs of the nation.

OPTIONAL FLAT TAX RATE

Optional 15% flat tax rate on chargeable employment income for a period of five (5) consecutive years.

1



TAX EXEMPTION ON PERSONAL EFFECTS

Tax exemption for all personal effects brought into Malaysia, limited to one (1) shipment.

2



TAX EXEMPTION ON CAR

Exemption on excise duty for the purchase of one (1) locally manufactured Complete Knocked Down (CKD) vehicle subject to the total duty exemption limited up to RM100,000.

4



ELIGIBILITY TO APPLY FOR PR STATUS

Approved returnee's foreign spouse and children (below 18 years old) will be eligible to apply for Permanent Resident (MyPR) status. The approved applicant and foreign spouse must be married before the date of REP application submission.

3



The procedure for Entry Permit Issuance is subject to approval and at the discretion of the Director General (DG) of the Immigration Department of Malaysia. The procedure of MyPR issuance is subject to approval and at the discretion of DG of the National Registration Department of Malaysia. This MyPR status is only applicable for Peninsular Malaysia.

How to apply for REP?



APPLICANT*
**While still residing and employed abroad*



Submit Application



ONLINE
myheart.my/rep

Applicants must fulfill **all the criteria** below to be considered **for application.**



Malaysian Citizen

Residing and employed abroad continuously for at least **3 YEARS** at the time of application

APPLICATION
— is submitted while still —
RESIDING & EMPLOYED ABROAD



Has not earned employment income in Malaysia continuously for at least **3 years** leading to the time of application.

+

Does not hold any outstanding **scholarship bond** or loan with the Malaysian Government or its agencies.

Holistic assessment criteria which takes into account an applicant's:

-  **Highest academic qualification**

Academic Qualification	No. of Years
Diploma	12 years
Bachelor's Degree	8 years
Master's Degree/ Full Membership with a Professional Body	5 years
PhD	4 years

-  **Current salary abroad (>RM20k per month)**
-  **Critical Occupations List (MyCOL)'s priority sector and profession**
-  **Working experience abroad**
-  **Working experience in Malaysia (Prior to employment abroad)**

Note: Internal transfer or transfer within same group of companies

-  Under **NO OBLIGATION** to return to Malaysia
-  Directly hired by foreign entity and does not remain as Malaysian employee

Learn more about REP at myheart.my/rep

For further enquiries, email us at myheart@talentcorp.com.my or reach out to us at +603 7839 7171

