

LET'S GET IN TOUCH!

For Women Returnee Tax Incentives:

 womentax@talentcorp.com.my

Flexible Work-Life Tax Incentives:

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      TalentCorpMsia



TalentCorp
GROUP OF COMPANIES



Empowering Women, Strengthening Malaysia

When more women join and stay in the workforce,
everyone benefits.

Aligned with the MADANI Economy's goal to raise Malaysia's
Female Labour Force Participation Rate (FLFPR) to 60%,
Wanita MyWira by TalentCorp helps women restart
meaningful careers and thrive.

Whether you're returning to work after a break or an
employer seeking skilled, motivated talent, Wanita MyWira
bridges the gap. We offer everything from
confidence-building resources to connections with inclusive
employers, supporting you at every step.

And as work evolves,
TalentCorp's Flexible Work Arrangements (FWA) initiative
helps companies offer remote work, flexible hours, and better
work-life balance, benefiting employees and businesses alike.

www.talentcorp.com.my/women

WOMEN RETURNING TO WORK

- ➔ Support women to restart their careers and enjoy the benefits!

Tax Incentive for Women Returning to Work

Pursue your career goals and enjoy **personal income tax exemption* for up to one year.**

Who can apply?

- Malaysian citizen and resident of Malaysia
- At least 3 years of full-time work experience before your career break
- Minimum 24 consecutive months without employment income
- Signed full-time employment contract in Malaysia (minimum 24 months), between 1 Jan 2023 and 31 Dec 2028

Apply by: **31 Dec 2027**

Need help? ➔ womentax@talentcorp.com.my

EMPLOYERS: SUPPORT FLEXIBLE WORK, GET TAX INCENTIVES

- ➔ Show your commitment to flexibility and care, and gain tax savings.

Flexible Work Arrangements (FWA) Tax Incentive

Build an inclusive, resilient, and future-ready workplace with flexible hours, hybrid or remote work, and enjoy a **50% additional tax deduction.**

What's included:

- 50% extra tax deduction on training and capacity-building expenses
- One-time software cost claim (up to RM500,000) for FWA implementation

Apply between: **1 Jan 2025 - 31 Dec 2027** (via TalentCorp)

Need help? ➔ flexworklife@talentcorp.com.my

Tax Incentive for Employers Hiring Women Returnees

Hire women returning to work and enjoy an **additional 50% tax deduction** on their salary for up to 12 months.

Benefits for your company:

- Lower hiring and training costs
- Greater workplace diversity and inclusion
- Support for women re-entering the workforce

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Paid Caregiving Leave Tax Incentives

Offer up to 12 months of paid caregiving leave for employees caring for young children or ill/disabled family members, and receive a **50% additional tax deduction.**

Apply between: **1 Jan 2025 - 31 Dec 2027** (via TalentCorp)

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