

Internship Placement Matching Grant for SMEs

*Geran Padanan Latihan Industri Untuk Perusahaan Kecil & Sederhana
(LiKES)*

OLEH TALENTCORP

LiKES: Internship Placement Matching Grant for SMEs & Start-Ups



- ❑ To encourage SMEs & Start-up to offer paid and structured internship to Malaysia's Young Talents
- ❑ Industries are eligible for **RM2k Advanced Grant and/or 50% Pay & Claim Matching Grant** for internship allowance.
- ❑ LiKES plays a pivotal role to kick start internship program at SMEs and Start-ups.
- ❑ Building relevant experience to ease school-to-work transition for graduates

Benefits



- Gain professional experience and work skills
- Career path exploration
- Competitive advantage in the job market

Students/ Graduates



- Industry ready talent
- Access to potential talent for organization
- Develop and nurture talent for organisation

Industries



- Build and foster stronger ties with industries
- Increase employability rate
- To explore potential collaboration

Institutions

Matching Grant Reimbursement



1. RM2K Advanced Grant for internship **period minimum 4 months** and shall commence from March 2026 onwards.

2. 50% reimbursement of monthly allowance paid, capped at **RM850 per month (based on a minimum salary of RM1,700)**

The expenditure for the internship **monthly allowance for 12 months**

Incentives for Participating Industries/ Companies

Internship Placement Matching Grant for SMEs (LiKES)

SME Verification

1. Company Name:
2. SSM Registration Number:
3. Company Address:
4. Contact Person Information:
 - a. Name:
 - b. Contact Number:
 - c. Email Address:
5. Please define your SME category by stating number of employees employed.
6. Kindly indicate your company's annual sales turnover (in RM) for the latest financial year.
7. Does your company currently have any ongoing interns?

Definition of SME's & Startup

An enterprise qualifies as an SME if it meets **either** the sales turnover or full-time employee criteria:

	Manufacturing Sector	Services & Other Sector
Micro	Sales turnover < RM300,000 OR < 5 employees	
Small	Sales turnover RM300,000 – < RM15 million OR 5 – < 75 employees	Sales turnover RM300,000 – < RM3 million OR 5 – < 30 employees
Medium	Sales turnover RM15 million – ≤ RM50 million OR 75 – ≤ 200 employees	Sales turnover RM3 million – ≤ RM20 million OR 30 – ≤ 75 employees

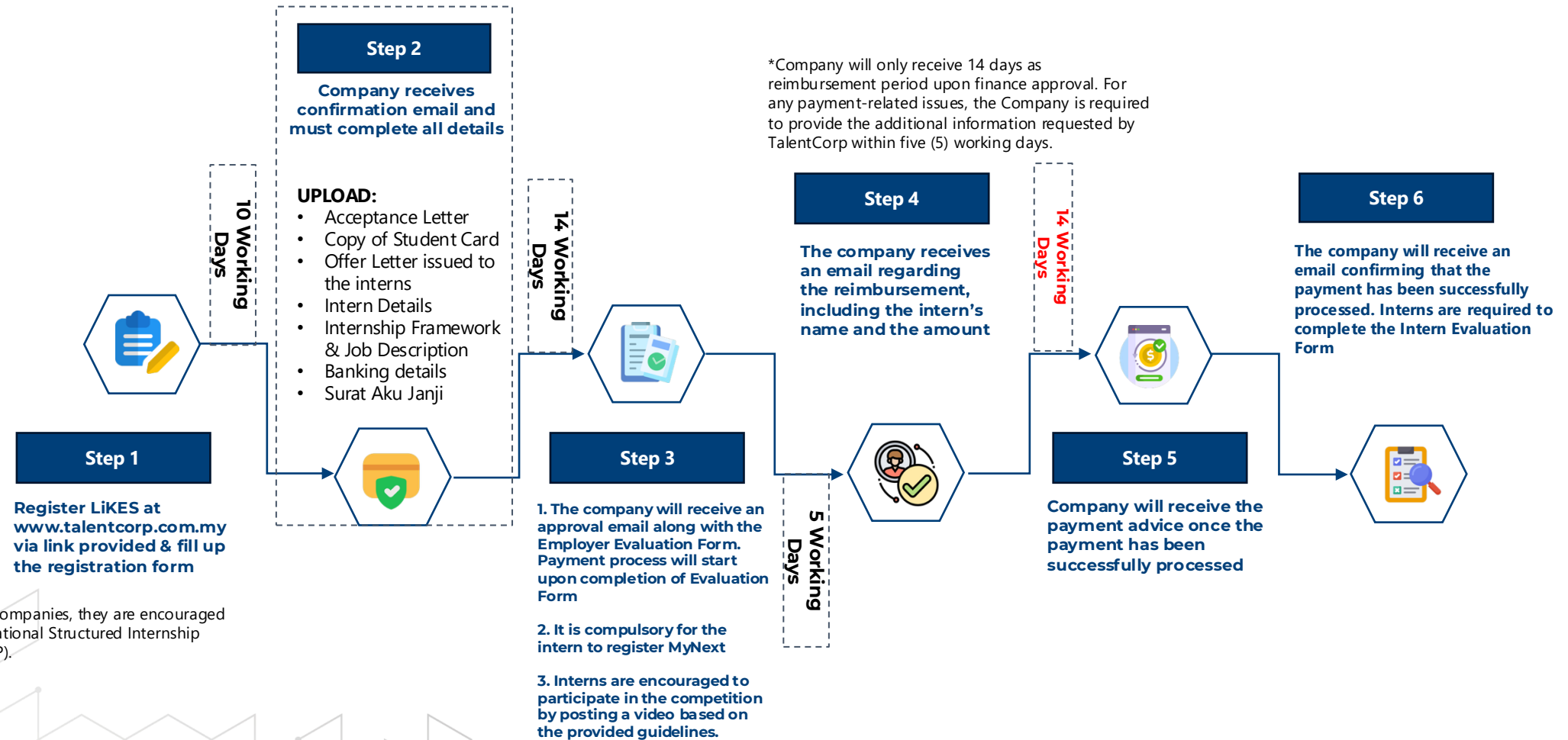
Company Eligibility

- ❖ SME Companies who pay minimum RM500/ RM600 monthly to intern according to tier for a minimum period of 2.5 months
- ❖ Business entities in all economics sectors that are registered either with SSM, relevant business registration bodies or local authorities (Sabah & Sarawak) and statutory bodies (for professional service providers)
- ❖ Register and apply for LiKES approval including declaration of structured internship module and complete the internship program process with TalentCorp

Student Eligibility

- ❖ Malaysian Citizen
- ❖ Pursuing full time studies at local/abroad/TVET Higher Learning Institutions and undergo internship in Malaysia.
- ❖ Pursuing a Master's degree, Bachelor's degree, Diploma Lanjutan Kemahiran Malaysia (DLKM), Professional Certificate, Diploma, Diploma Kemahiran Malaysia (DKM), Certificate including Malaysian Skills Certificate (SKM) Level 3 or equivalent.
- ❖ Sign up MyNext Talent and get internship offer from LiKES company
- ❖ Complete the internship by the completion of the eligible study programme.

LiKES Process Flow 2026 [Manual]



*For non-eligible companies, they are encouraged to apply for the National Structured Internship Programme (MySIP).

Documents Needed to Prepare (Step 2)

Once registered and confirmed by TalentCorp that company is eligible under LiKES, the company will receive an email and must complete all required details.

Document	Provided by	Action by Company
Acceptance Letter	Institutions/Universities	Upload to TalentCorp
Copy of Student Card	Student	Upload to TalentCorp
Offer Letter issued to the inters	Company	Upload to TalentCorp
Intern Details	Excel Template by TalentCorp	Fill in the excel and upload to TalentCorp
Internship Frame Work & Job Description	Link by TalentCorp	Fill in the form and click submit
Banking Details	Link by TalentCorp	Fill in the form and click submit
Surat Aku Janji	Template by TalentCorp	Complete with signature and upload to TalentCorp

LiKES 2026 Grant Mechanism – Scenario A



This scenario applies to companies that hired interns at **any time in 2025**. Hence, the reimbursement shall be subject to LiKES 2025 Terms & Conditions.

For instance, **Company A** hired a Degree-level intern with a monthly allowance of **RM600** per month. The internship commenced in September 2025 and end in February 2026.

Months	Sept 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026
Grant Mechanism	Pay & Claim (Matching Grant capped at RM300)				
Company pays to Intern	RM600	RM600	RM600	RM600	RM600
TalentCorp Reimburse to Company (claimable amount)	RM300 Reimbursement Matching Grant	RM300	RM300	RM300	RM300
Total actual cost incurred by the company	RM300	RM300	RM300	RM300	RM300

Clarification

- Total claimable amount by Company A for the Intern is **RM1,800.00** only.
- For companies whose interns **commenced their internship in 2025**, the company **must pay the full allowance first** and **may claim the Matching Grant, capped at RM300 per month, throughout the internship period** (limited to RM3,000 per intern per year if the monthly allowance is RM500, and RM3,600 per intern per year if the monthly allowance is RM600 and above).

LIKES 2026 Grant Mechanism – Scenario B



This scenario applies to companies eligible for the 50% Matching Grant (Pay & Claim) for internships starting between **January 2026 or February 2026**, with a total duration of **four (4) months or less**.

For instance, **Company B** hires a Degree-level intern with a monthly allowance of RM600. The internship commenced in January 2026 and end in April 2026.

Months	Sept 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026
Grant Mechanism	Pay & Claim : 50% Matching Grant				
Company pays to Intern	RM600	RM600	RM600	RM600	RM600
TalentCorp Reimburse to Company (claimable amount)	RM300 Reimbursement 50% Matching Grant	RM300	RM300	RM300	RM300
Total actual cost incurred by the company	RM300	RM300	RM300	RM300	RM300

Clarification

- Total claimable amount under 50% Matching Grant is **RM1,200**.
- Interns start from **January 2026 (for 4 months or less)** are applicable for **50% Matching Grant (Pay & Claim)**.

LiKES 2026 Grant Mechanism – Scenario C



This scenario applies to companies hires interns from **March 2026 and internship for more than 4 months**, and pays them **an allowance above RM1,100**. Under this internship activities, the following applies:

- The company is eligible for the RM2,000 Advance Grant and 50% Matching Grant (Pay & Claim).

For instance, Company C hired a Degree-level intern with a monthly allowance of RM600 per month. The internship commenced in March 2026 and end in October 2026.

Months	March 2026	Apr 2026	May 2026	June 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026
Grant Mechanism	Advance Grant: RM2,000					Pay & Claim : 50% Matching Grant		
Company pays to Intern	RM1,200	RM1,200	RM1,200	RM1,200	RM1,200	RM1,200	RM1,200	RM1,200
TalentCorp pays to Company	RM500	RM500	RM500	RM500	RM500	RM600	RM600	RM600
TalentCorp pays to Company	RM100	RM100	RM100	RM100	RM100	Reimbursement 50% Matching Grant		
Total actual cost incurred by the company	RM600	RM600	RM600	RM600	RM600	RM600	RM600	RM600

Clarification

- **RM2,000 Advance Grant** will be disbursed to the company upon approval, and the company **shall pay the balance of RM100 per month** to ensure the intern receives the minimum required monthly allowance of RM600.
- Once the Advance Grant is fully utilized, the company is required to pay the full allowance to the intern first and may proceed to claim the **50% Matching Grant (Pay and Claim)**. Total claimable amount under the 50% Matching Grant of **RM1,200**.
- Additionally, company is eligible to **claim another RM100 reimbursement per month** from March 2026 to June 2026 **upon the completion of the first four (4) months**. This is to ensure it reaches RM600 which is **50% of monthly allowance**.

LiKES 2026 Grant Mechanism – Scenario D



This scenario applies to companies hires interns between **January 2026 and February 2026 for more than 4 months**, and pays them an **allowance above RM1,100**. Under this internship activities, the following applies:

- The company is eligible for 50% Matching Grant (Pay & Claim) and RM2,000 Advance Grant.

For instances, Company D hire Degree-level intern with allowance RM1,200. The internship commenced in January 2026 and end in June 2026.

Months	Jan 2026	Feb 2026	March 2026	Apr 2026	May 2026	June 2026
Grant Mechanism	Pay & Claim : 50% Matching Grant		Advance Grant : RM2,000			
Company pays to Intern	RM1,200	RM1,200	RM1,200	RM1,200	RM1,200	RM1,200
TalentCorp reimbursement to Company	RM600	RM600	RM500	RM500	RM500	RM500
Total reimbursement to Company	Reimbursement Matching Grant		RM100	Reimbursement of balance allowance claimable only after internship ended		
Total reimbursement to Company	RM600	RM600	RM600	RM600	RM600	RM600
Total Actual Cost incurred by the Company	RM600	RM600	RM600	RM600	RM600	RM600

Clarification

- The company paid the full allowance for the first **two (2) months (January and February)**.
- The company may claim reimbursement under the **50% Matching Grant (Pay & Claim)** for those two months together with the **Advance Grant Claim** in March.
- Upon approval, the company will receive the **RM2,000 Advance Grant including the RM1,200 Pay & Claim reimbursement**.
- Company is eligible to claim another RM100 reimbursement per month from March to June upon completion of the internship. This is to ensure it reaches RM600, which is 50% of monthly allowance.

LiKES 2026 Grant Mechanism – Scenario E



This scenario applies to companies hires interns between January 2026 and February 2026 for more than 4 months, but pays them an allowance below RM1,100. Under this internship activities, the following applies:

- The company is eligible for 50% Matching Grant (Pay & Claim) and RM2,000 Advance Grant.

For instances, Company E hire Degree-level intern with allowance RM800. The internship commenced in January 2026 and end in June 2026.

Months	Jan 2026	Feb 2026	March 2026	Apr 2026	May 2026	June 2026
Grant Mechanism	Pay & Claim : 50% Matching Grant		Advance Grant : RM2,000			
Company pays to Intern	RM800	RM800	RM800	RM800	RM800	RM800
TalentCorp reimbursement to Company	RM400	RM400	RM500	RM500	RM500	RM500
Total reimbursement to Company	Reimbursement Matching Grant		Advance Grant RM2,000. Assuming divided to 4 months			
Total reimbursement to Company			RM0	RM0	RM0	RM0
Total reimbursement to Company	RM400	RM400	Reimbursement of balance allowance claimable only after internship ended			
Total Actual Cost incurred by the Company	RM400	RM400	RM500	RM500	RM500	RM500
Total Actual Cost incurred by the Company	RM400	RM400	RM300	RM300	RM300	RM300

Clarification

- The company paid the full allowance for the first **two (2) months (January and February)**.
- The company may claim reimbursement under the **50% Matching Grant (Pay & Claim)** for those two months together with the **Advance Grant Claim** in March.
- Upon approval, the company will receive the **RM2,000 Advance Grant including the RM800 Pay & Claim reimbursement**.
- Company is not eligible to claim another reimbursement per month from March to June upon completion of the internship. This is because the monthly reimbursement from March 2026 to June 2026 has exceeded 50% of the monthly allowance.



TalentCorp
GROUP OF COMPANIES

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THANK YOU

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